

## **EFW NEGOTIATIONS 2008**

A Message from your Negotiating Committee

Your negotiating committee would first like to thank each and every one of you for voting for us and putting your faith in this team.

We are really excited to have David Faith at the helm of this team. David joins us with a lot of experience, determination and love for the Union membership.

David has been TOUGH and reasonable.

We would like to thank all of the new members that have joined with us and let all our members know that as we get closer to our contract deadline, we will keep the information coming.

Thanks to all our members who signed up for our strike committees.

We are so proud to see the commitment and solidarity.

Your negotiating committee delivered our negotiation proposals, Union 1 and Union 2, to the Company. The Company has provided the committee with Company 1 and Company 2 proposals. We are half way through with Company 2 proposal review.

Remember that all of these proposals are tentative.

### **Right now the company has proposed:**

- 5 day work week,
- 8 hr days
- They want to cut all Union representation except for one person.
- The company wants to change overtime provisions and compensation.
- The company wants a 5 year contract.
- The company wants to treat people indifferently by removing classifications and giving bonuses in lieu of raises to others.

## **YOUR NEGOTIATION COMMITTEE SAYS “NO WAY!!!”**

As your negotiating committee, we believe that none of our members should be treated **indifferently!**

As we get closer to the dead line of our contract, the committee hopes that you wear your Union shirts everyday to show support.

Also, we ask that you stand strong and united.

Our members are the best work force anywhere!

We are set to vote our contract on Friday, Nov. 14<sup>th</sup>.

This is tentative and could change depending on negotiations.

Remember, non members will not be able to vote.

People, who are not members, will not be able to come to our meeting for our final vote.

We will keep the membership informed.

Again, thanks to all of you. Together and only together, we can make a change.

### **Your Negotiating Committee:**

*Steve Wyatt, Tom Herdman, Frankie Newcomb, Brenda Moses, Rebecca Jimenez,  
David Faith*