

## NEGOTIATIONS UPDATE

Elbit Contract Ratification Results from November 12, 2011

Thanks to all of the members that attended this meeting. The strength and solidarity shown was most certainly overwhelming. Business Representative David Faith was extremely proud of the membership.

The members clearly stated their disapproval for the Company's proposal for the contract. The vote to reject speaks volumes; 137-13 with one void ballot. The second "strike vote" was 145 to authorize a strike or appropriate action and 6 not to strike. Next, the membership present passed a motion to allow Brother Faith to extend the agreement with the company. The Company was contacted during the meeting and their spokesperson Mr. Ramon agreed to extend the contract until midnight Tuesday.

Frankie, Tom, Steve and brother Faith have achieved sufficient movement on the membership's behalf in an attempt to avoid the impending labor dispute. Due to the strength of the membership and the negotiating committee a new proposal needs to be presented to membership for potential ratification; this will be accomplished at a special call meeting November 15, 2011 at 6:30pm @ IAM Union Hall in the Auditorium @ 7711 Clifford Street Fort Worth TX 76108.

In Solidarity

Your Negotiating Team

David Faith

Frankie Newcomb

Steve Wyatt

Tom Herdman

